# Richard A. Blake

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#### Education

#### **Education Specialist and Master of Education**

May 2013

Specialization: Marriage and Family Counseling

University of Florida, Gainesville, FL

Bachelor of Arts in Anthropology Minor in Education

University of Florida, Gainesville, FL

December 2009

### **Experience**

#### **Director of Student Life**

November 2024 – Present

Levin College of Law, University of Florida

- Developed and executed comprehensive student life programs focused on leadership development, professional growth, mental health, and community engagement to foster a sense of community amongst students
- Served as a key liaison between students and administration, ensuring open communication, conflict resolution, and a student-centered approach to institutional decision-making
- Organized events, workshops, and resources to support student wellness, career readiness, and leadership development
- Collaborated with faculty, staff, and student organizations to create a supportive law school environment

#### **Associate Director**

August 2021 – November 2024

Machen Florida Opportunity Scholars Program (MFOS), University of Florida

- Directed the day-to-day operations of the program, ensuring that all programs and interactions reflected the team's overall mission and vision
- Supervised a team of three program coordinators tasked with the creation and implementation of strategic programs and events aimed at supporting MFOS scholars from pre-matriculation through post-graduation
- Oversaw the MFOS annual budget with specific attention towards multiple streams of allocated funding
- Served as liaison with UF Advancement for stewardship of gifts and compilation of data and information for outreach goals
- Managed the intake of programmatic data from key campus partners such as the office of Institutional Planning and Research and the UFIT data warehouse

Assistant Director June 2017 – August 2021

Machen Florida Opportunity Scholars Program (MFOS), University of Florida

- Implemented technological enhancements to strengthen scholar communication for both required information and outreach
- Led the implementation of streamlined academic data to create intentional interventions for MFOS scholars experiencing academic difficulties
- Coordinated academic workshops from a diverse array subject matter experts both on- and offcampus to support and enhance the MFOS scholar experience throughout their UF career

- Served as Chair of the MFOS Advisory Committee a diverse group of campus partners whose charge is to provide scholar support and assist with the overall vision of the program
- Led team strategic retreats to revamp current mission and vision statements, as well as facilitated team discussion towards the creation of strategic plan
- Strengthened campus partnerships with academic units to facilitate optional programming for scholar engagement and career discovery

Academic Advisor January 2013 – June 2017

College of Liberal Arts and Sciences, University of Florida

- Advised students in the college regarding general policies, coursework, and timeline to graduation
- Facilitated workshops related to academic success focusing on sub-populations of the college such as academically at-risk students, students on academic probation, and students in the Innovation Academy
- Served as Chair of the Probation and Progress Committee whose tasks included academic interventions to ensure student retention, success, and graduation

**Counseling Intern** 

August 2012 - April 2013

Healthy Families Alachua

- Conducted in home counseling sessions for individuals and families related to life stressors
- Created detailed treatment plans for each individual or family seen and worked collaboratively with them to achieve goals
- Functioned as a counseling resource for Family Support Workers who were dealing with participants facing difficult situations

**Graduate Assistant** 

January 2011 – December 2012

College of Liberal Arts and Sciences, University of Florida

- Provided advising services for students in the College of Liberal Arts and Sciences related to registration, choosing and changing majors, and campus resources to enhance academic success
- Reviewed collegewide survey and led design of new college presentation based on recommendations and feedback from incoming students to the University of Florida
- Served as a member of the AIM Program which worked with academically at-risk college freshmen to ensure a smooth transition from high school to college

Counseling Intern January 2012 – June 2012

Disability Resource Center, University of Florida

- Reviewed intake documentation and determined appropriate accommodations for college students with disabilities
- Arranged follow-up appointments with registered students to evaluate the effectiveness of current accommodation services
- Conducted individual counseling sessions with college students to discuss issues affecting their academic performance and mental health including personal relationships
- Co-facilitated group counseling sessions focusing on mental health and learning disorders

#### **Student Success Coordinator**

August 2011 – December 2011

School of Music, College of Fine Arts, University of Florida

- Supervised seven freshmen as part of a college appeal process for musically gifted students with lower admission test scores
- Developed individualized strategy plans for each student's academic and personal needs to assist in their transition from high school to college
- Monitored students' progress throughout the semester to ensure their grades were maintained
- Connected students with specific college resources to increase their chances for academic success

#### **Resident Director**

September 2009 – August 2010

The District on 62<sup>nd</sup> Apartments

- Ensured the well-being of over 750 residents through group and individual mediation sessions
- Created and implemented various residence life programs which allowed residents participation in academic, social, team building, and community service events
- Supervised a student staff of 12 Community Assistants who created programs to build an inclusive community

## **Leadership and Trainings**

Chair – MFOS Advisory Committee	2019 – 2024
Machen Florida Opportunity Scholars Program, University of Florida	
Member – Undergraduate Advising Council	2017 – 2024
Presidential Committee, University of Florida	
Managing at UF Certification	2019
University of Florida	
Academy of Strategic Creativity	2019
University of Florida	

### **Teaching Experience**

**Course Instructor** 

Academic Terms: Summer B 2011, Fall 2015-2020, Spring 2019 & 2021

First Year Florida: SLS102 University of Florida

- Co-created lesson plans for course related to incoming Machen Florida Opportunity Scholars
  Program freshmen
- Served as a mentor and resource guide for students new to the University of Florida
- Supervised Peer Leaders in dissemination of course information

### **Affiliations and Awards**

National Association of Student Personnel Administrators	2017 – 2024
Florida Opportunity Scholarship Recipient	2006 – 2009